

# PRESS RELEASE

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## Alzchem: 45 successful graduates start their careers

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On March 27, 2025, the Alzchem Group held a graduation ceremony to mark the successful launch of 45 apprentices into working life. Of these 45 graduates, 15 were women and 30 were men. Of the graduates, a total of 30 were taken on by Alzchem, four by BASF, two by Sika and two by Master Builders Solutions.

Alzchem's Head of Training, Christoph Huber, welcomed the former apprentices: "Congratulations on successfully completing your training! You have proven that you have mastered the challenges brilliantly and achieved your goals."

The high standard of training is reflected in the 14 state prizes awarded by the vocational schools and 17 scholarships awarded by the Chamber of Industry and Commerce. In addition, 23 graduates already passed their exams in the summer, which underscores their exceptional performance.

Alzchem CFO Andreas Lösler: "Your hard work and determination have now paid off, and now you are ready to continue your professional journey. We warmly congratulate you on this important milestone and wish you much success in this exciting new phase in your lives."

Christian Ortbauer, Chairman of the Works Council: "By passing your final exams, you have successfully completed your training. The excellent results you have achieved in the process give you a great start to your future career. Congratulations and all the best for the future!"

Training is a high priority at the Trostberg Chemical Park and is an important step in preventing a shortage of skilled workers. The Trostberg Chemical Park offers training in the following eight apprenticeships are offered at the Trostberg Chemical Park: chemical technician (m/f/d), chemical laboratory assistant (m/f/d), electronics technician for industrial engineering (m/f/d), industrial mechanic (m/f/d), industrial business management assistant (m/f/d), IT specialist in

AGILE SCIENCE PURE RESULTS

system integration (m/f/d), technical product designer (m/f/d) and specialist in warehouse logistics (m/f/d).

Alzchem currently employs 125 apprentices. On September 1, 2025, another 46 young people will begin their apprenticeships at Alzchem.

Further information about apprenticeships at Alzchem is available at <https://www.alzchem.com/en/career/training/>.



©Alzchem Group AG: Alzchem's graduation ceremony.

### **About Alzchem**

Alzchem is a globally active specialty chemicals company that is one of the market leaders in most of its fields of activity. Alzchem offers answers to various global developments such as climate change, population growth and increasing life expectancy. We deliver solutions through brands and products of the highest quality and through a sustainable vision to help shape global developments.

The company sees interesting growth prospects for itself in the areas of human and animal nutrition and agriculture in particular. As a result of population growth, it is necessary to achieve efficient food production. Pharmaceutical raw materials and creatine products can contribute to a healthy old age as life expectancy increases. Alzchem is facing up to the goal of sustainability arising from climate change in the field of renewable energies and across the entire company. The fields of fine chemicals and metallurgy offer just as great a perspective.

Alzchem Group AG's broad product range includes dietary supplements, precursors for PCR tests and pharmaceutical raw materials. These offerings are the company's response to global trends and developments. Alzchem is ideally positioned in this respect and considers itself well prepared for an environmental future and global developments.

The company employs around 1,730 people at four production sites in Germany and a plant in Sweden, as well as three sales companies in the USA, China and England. Alzchem generated Group sales of EUR 554.2 million and EBITDA of EUR 105.3 million in 2024.